

2015 Global WINConference Agenda

Tuesday 29 September 2015

Pre-Conference Events

- 16.00 - 20.00 Conference Registration Opens
- 18.00 – 19.00 **Speaker Networking and Exchange Session** **Sala Tarragona**
- 19.00 - 20.00 **VIP Cocktail** (By invitation only)
With **Emily Rice**, New Zealand, Musician
- 20.00 - 22.00 **Early Arrivals Dinner** - Informal gathering, dinner & networking
(Optional – open to all, pre-registration required)

Wednesday 30 September 2015

Day 1 - The Global Picture: Setting the Stage

As we prepare to lead others and ourselves into the future in a global, authentic and feminine way, let's set the stage to Inspire the World, with insight, grace & action.

The first day is designed to look at the global picture and the forces shaping the context in which we live and work. We hear from futurist and trend speakers and we accelerate our own participation in creating our ideal future. As always at WIN, you will be asked to be mindful and envision what your desired world, work and life would look like, as well as begin to sense how it would feel. You will be encouraged to both plan and give space for new possibilities to come your way. Throughout the day you will be inspired by a number of amazing women and men who have already transformed the status quo and through listening to their insight and acting with grace, made dreams, both large and small, a reality. With the understanding that we are all part of a large interdependent system, how each and every one of us contributes becomes vital. The aim of day 1 is for you to begin linking your own personal journey to the larger global evolution.

Day 1 - The Morning

Arriving at WIN

- 09.00 – 12.30 Conference Registration Opens
- 09.00 – 12.00 Free morning, participants arrange their own lunch
- 10.00 – 11.00 **Speaker Networking and Exchange Session** **Sala Tarragona**
- 11.50 – 12.20 Conference arrival post-lunch open coffee break

Day 1: The Afternoon

The Global Picture

- 12.15 Doors open to plenary

Global, Authentic and Feminine

12.30 **Inspire the World: One rhythm at a time**

Sala Leptis Magna

Discover how following is leading and leading is following as we explore creating as co-creating through a lively group learning activity.

Experts will lead us through drumming as we explore leadership and communication

13.15 **Opening Ceremony: Setting the Stage**

Sala Leptis Magna

A welcome to the Global WINConference and an inaugural concert

Kristin Engvig, Norwegian, CEO and Founder, WIN (Conference Host)

Helga Hengge, German, Keynote Speaker, Author, Mountaineer

With musicians -

Diana Baker, Australian, Concert Pianist

Miki Mori, Japanese, Soprano

Irene Bottaro, Italian, Mezzo Soprano

14.30 **Plenary Session: Creating the Future**

Sala Leptis Magna

Envision and sense the kind of future you long for; learn about the opportunities offered by new trends; find out how you can encounter them and engage with what is emerging. Begin to discover where you need to be, and actively participate in the creation of a future in which work and the planet thrive and people flourish.

Influential thinkers and experts address issues ranging from current affairs to globalization, the internet, environment and gender. They will unveil trends and opportunities and share their experience of how we can create the future we desire.

Anita Pratap, Indian, Journalist and Author

Raul Echeberria, Uruguayan, Vice President, Global Engagement, Internet Society

Petra Kuenkel, German, Executive Director, Collective Leadership Institute

Michael Kimmel, American, Professor, State U of New York, Stony Brook

16.00 **Networking coffee break**

16.20 **Doors open to workshops**

16.30 **Workshop Series I** (8 parallel skill building workshops & 1 forum)

WS 1.1 **Are you Predator, Prey or Partner?™ The Art and Science of Positive Influence**

By **Amy Carroll**, American, Coach, Trainer, Speaker, Carroll Communication Coaching

Sala Massalia II

In subtle ways, we indicate who's got control and who doesn't. Some people take on the Predator role, leaving others feeling disrespected. Others give signals they're the Prey, as a result, often feel mistreated. We call this The Invisible Power Game™, an unconscious status exchange, which happens in the first 30 seconds of an interaction, determining who's in control and how you will be treated as a result. Participants will discover behaviors we unknowingly use that sabotage our business and personal relationships and how to step into the role of Partner, instantly communicating value and respect for both parties. The result, The Invisible Power Game™ is eliminated and you to get more of what you want, more easily with less hassle! Audience: if you find yourself occasionally having to deal with challenging or difficult people, or think you might be one of them this is the workshop for you!

Global, Authentic and Feminine

WS 1.2 The Gender Energy Leadership Advantage

By **Betty-Ann Heggie**, Canadian, Creator, Betty-Ann Heggie Womentorship Foundation
Sala Massalia I

Using personal stories, university research, interactive exercises, an individual assessment tool and a behavioural change model, Betty-Ann will guide participants as they gain an understanding of how to effectively use both their masculine and feminine energy for different audiences, situations and venues. Her goal is to encourage the women in attendance to not only embrace and live fully in their naturally collaborative feminine energy, but to cross-over and access their self-sufficient masculine energy, which is not afraid to take a risk. Research shows that women working in male-dominated environments will be recognized as leaders by accessing their masculine energy and using it in conjunction with lots of feminine energy attributes. Attendees will leave aware of the wider range of options and actions available to them as leaders by using both energies. Audience: For All.

WS 1.3 Outsmarting our Unconsciously Held Beliefs

By **Dorian Baroni**, Italian, Founder, DorianBaroni.Com
Sala Tarragona

Leaders of today need to go beyond their individual expertise by seeking multiple and diverse perspectives to maximize business performance. The leadership intelligence of the 21st century resides on being able to fully leverage the capabilities of all with whom we work, in order to think, learn and compete in an increasingly global marketplace and connected world. Women are still too often bounded in their contributions, either because of their own assumptions and blind spots or because of those of others. Understanding how our brain works with regards to unconscious assumptions and how that impacts our decision making and our taking actions, is an important developmental step in our journey as transformational leaders. In our life and in our work. We will learn together about the power and emerging science of unexamined assumptions (or biases), so as to give us appetite for further learning on the unintended impact of such factors on our day-to-day behaviours. Audience: For All.

WS 1.4 Get your hands on the future - how to make sure you and your business are ready for change

By **Katie Hodgson**, British, Business Mentor & Coach, Creative Sensemaking Ltd and **Nancy Fina**, American, Portrait, Fashion, Advertising Photographer
Sala Mylasa

The world is changing fast but when did you last take time to think about what the future holds for you and your business? What will your business look like in 10 years' time? What impact will new social and technological trends have on your plans? How will you adapt your plans to respond to these challenges? This practical, interactive and inspiring workshop lets you change the conversation from discussing "what the world might look like" to "what does it mean for me" and helps you become more focused on the actions that you can take to be ready for change. Drawing on the latest new insights from the world's largest open foresight programme, Future Agenda: the World in 2025, this session offers everyone a unique opportunity to take time to explore the anticipated and unexpected changes coming. Katie will help you to gain insights into what might happen in the next 10 years, think about the implications for you and your business and start to develop your own action plan.

WS 1.5 Strategies for Men's Engagement: from Bystander to Gender Equality Champion

By **Michael Kimmel**, American, Professor, State U of New York, Stony Brook
Sala Orange 1

Following my keynote presentation about WHY men support gender equality, this workshop will engage the audience in collective brainstorming about HOW to actually engage the men where you work. We'll discuss increasing attendance at corporate events to longer term efforts to develop mentors and sponsors, and everything in between. We'll also have ample time for Q&A from the plenary session. Audience: For All.

WS 1.6 Integrate Cultural Diversity: from personal preferences to new possibilities

Global, Authentic and Feminine

By **Nathalie De Broux**, **Belgian**, Executive Coaching & Cross Cultural Facilitation, SOCRATE Consulting
Sala Orange 2

How cultural orientations influence our participation in a team? After a short presentation of culture, culture differences, cultures at work, you will have the opportunity to challenge your own cultural preferences with other participants, learn to make the difference between cultural orientations and cultural abilities, and experience the richness of diversity. We will explore together the positive impacts of opposite cultural preferences. Then, integrating apparently opposite preferences, we discover together which the new possibilities are opening up to us. Through practical illustrations, group exchange, participants will gain new insight on cultural appreciation that can be immediately put in practice in their everyday life and work. The workshop is aimed at all professional women wishing to explore new possibilities to enrich their relationships and teamwork in multicultural environment.

WS 1.7 **Creative Thinking for Innovation**

By **Neha Chatwani**, **Austrian**, Founder, Organizational Psychologist, The workplace atelier
Sala Spalato

Our beliefs and assumptions play a huge part in the way we think, feel and make leadership decisions. Creative thinking includes the awareness of this and the ability to question, challenge and even unlearn some of the things we already "know". This fuels innovation and allows us to actively strive towards meeting complex challenges in life and at the workplace. Raising awareness of the limitations of our mental boxes and our assumptions is the first step. In this highly interactive and fun seminar we will try out and learn about some tools that challenge our assumptions and will practice creative thinking for innovation. Audience: For All.

WS 1.8 **Women as Leaders, Women as Peacemakers**

By **Susan Schachterle**, **American**, President, The Ahimsa Group
Sala Pola

This workshop for women who want to make a bigger difference in the world is an exploration of the qualities of the Feminine that equip women to forge a path to healing of issues that plague the planet and that will never be resolved through political action or military force. The elements of the Feminine are needed urgently as war, poverty, violence, hunger, and homelessness spread across our planet. We are called as never before to choose collaboration rather than competition or force, and it is only through collaboration that healing can occur within cultures and between nations. In this workshop you will learn the elements of the Feminine that are often dismissed and why; the qualities that make us natural peacemakers; how the world is impacted when we withhold our power; how we can contribute more fully to the peace process. A deeper understanding of the power we carry as peacemakers will allow more of us to help lead the movement toward global peace and mutual understanding.

WS 1.9 **Women Empowering Women Forum**

Sala Pergamo

This WIN Forum explores one of the most important responsibilities we have - empowering people around us. Encouraging someone to be true to them self and empowering them to realize their dreams is a wonderful gift. We can all play a role in empowering others. From standing for someone else, making space for them to be accepted for who they are, allowing them to find possibilities, we can help them make Inspire the World. We will look at initiatives that empower women, hear from women who empower others and look at our own opportunities for helping others. How can we empower each other by remembering to give value to empathy, integrity, receptivity, intuition, caring, sharing and resilience and ultimately by being authentic?

Claire-Marie Boggiano, **British**, Business Director & Performance Coach, Lurig Ltd, Business Change & People Development (**Moderator**)

Amany Asfour, **Egyptian**, President, Egyptian Business Women Association / African Alliance for Women Empowerment

Charity Ohadiugha, **Nigerian**, International Coordinator, Human Resource Working Partners

Henrietta Kikambi, **Ugandan**, Founder and President, Women Wealth Wellbeing Network

Lauren Landis, **American**, Director of Nutrition, World Food Programme

Lili Wang, **Chinese**, Director of Corp Branding, Communications and Culture, DSM

Global, Authentic and Feminine

Renne Traicova, Bulgarian, Director, Initiative for Social Empowerment (ISE)

18.00 End of workshop series

18.00 Doors open to plenary

18.15 **Plenary Session: Women with Vision** **Sala Leptis Magna**

Gain insight into the exceptional journeys of pioneers as we prepare to Inspire the World with: insight, grace & action

Exceptional leaders from politics, business and the arts will share their stories of leadership, feminine power and the value of staying connected as they describe their route to the top and beyond. They will elaborate on how they overcame obstacles, incorporated beauty, discovered opportunities, become crystal clear and committed, found courage and a community of support. What are their visions for the future? How can we Inspire the World through our insight, grace and conscious action?

Bobbi DePorter, American, President, Quantum Learning Network

Corinne Fleischer, Swiss, Procurement Director, World Food Programme

Sasha Bezuhanova, Bulgarian, Founder, MoveBG

Anne-Francoise Potterat, Swiss, Artist

With musicians –

Luca Notari, Italian, Actor & Singer

Stefania Fratepietro, Italian, Actress & Singer

Diana Baker, Australian, Concert Pianist

19.45 End of plenary

19:45 Aperitif

20.30 Doors open for dinner

20:45 **Opening Networking Dinner & Welcome to Rome** **Sala Leptis Magna**

Network with purpose and pleasure as you connect with new and old friends, share ideas, swap business cards and enjoy a delicious meal.

With musicians -

Luca Notari, Italian, Actor & Singer

Stefania Fratepietro, Italian, Actress & Singer

Emily Rice, New Zealand, Musician

Evening dance with the 5 elements **Sala Leptis Magna**

An exhilarating end to the first day of the conference as we get in touch with our wild self! According to Indian wisdom, all of Creation is essentially the divine inter-play of the five elements from which it is made: Earth, Water, Fire, Air and Space. Expressing ourselves and our inner-space joyfully through music and dance is energising and healing on every level. Not just for each of us individually, but all of us collectively! Open to all. No previous dance training required. With **Nilima Bhat**, Indian, Director, **Roots & Wings Consulting**

23.30 End day 1

Thursday 1 October 2015

Global, Authentic and Feminine

Day 2 – The Future of Work – Accelerating Transformation

There is an urgency in the air and feminine power is graciously, courageously and at times furiously, expressing itself across the planet. Women are arising. Global interconnectedness is startlingly clear, as is the call for new solutions to emerging challenges. Authenticity is requested, while setting out on new seas may make us feel vulnerable too. The world asks for compassionate leadership and many wonder where to begin.

We consider how to create more meaningful projects that are in sync with our life purpose, whilst evolving the world for the better. We are mindful as we address the changes around us, not losing sight of our hopes and dreams. We request wisdom, wisdom in action.

There are opportunities to be found as we take a holistic look at big companies, entrepreneurial ventures and fascinating solutions for the individual on a quest for the ultimate career. As usual we explore how business can lead (and light) the way, as we create a world where organizations and society flourish and people and the planet thrive.

Day 2 aims to explore the successful organizations, initiatives and enterprises of the future. Who will be the individuals creating them, leading them and how? How do we create organizations and careers in which we all thrive?

Day 2 - The Morning

The Company of the Future: Accelerating Impact

What does it mean to run an organization today? As today's conscious leaders, what are our highest visions for the future of our organizations, large or small? Let's imagine what an ideal company would look like, feel like and be like. Let's also imagine how business can play a major role in creating a world benefiting everyone.

What are conscious organizations doing to innovate, develop global markets and create inclusive cultures? How do they attract and retain the very best women and men? What about sustainability? What about long term thinking? What about trust? What about women? And what does it take to restore the feminine balance within the companies and their leaders, including you?

Why are so many talented women leaving the corporate world behind, perhaps to become entrepreneurs, coaches, or to go in other directions entirely? There are many initiatives on mentoring, networking, gender programs, diversity and inclusion, women business owner courses, quotas and training initiatives and we will take a close look at what works and what doesn't.

We ask how we can integrate, include and develop outstanding relationships across gender, generations, nationality and other differences, and what are the great business reasons for doing so? Let's learn how to consciously act and communicate with authenticity to the market and with all of our stakeholders including suppliers, employees and colleagues.

What if your values matched that of the company, the customers, shareholders and your supply chain?

How would you create such an authentic company? What would it take and who would you need to be? Let's understand which companies we want to run, work for and buy from.

Global, Authentic and Feminine

07.00 **Body-Mind Awakening Session (45 min)**

Goddess Belly Dance: Dance the Wild Woman in You!

By **Kaouthar Darmoni**, Tunisian, Dr, Assistant Professor in Gender & Media

Sala Tarragona

"A woman needs to learn to lead from the womb. To move our attention from the head to the belly, from the mind to the body." You will discover the ancestral "Dance of the Goddesses" to release stress, fatigue and old memories stored in your body. Then you will learn exciting feminine and fun movements to increase relaxation and pleasure. You will experience the awesome Kaouthar's CocoCabasa Method®, dancing with the pelvic floor muscles to explore the secret language of the womb. You will learn how to feel, in your body, more feminine, free, playful, self-confident and attractive. This workshop is aimed at all professional women wishing to enhance their body awareness, femininity and create a natural and delightful alignment between their mind and their womb.

08.30 Registration Opens

08.50 Doors open to plenary

09.00 **Plenary Session: The Company of the Future**

Sala Leptis Magna

What will the ideal company of the future look like? How are such companies creating inclusive and sustainable business cultures while embracing women, diversity and healthy work-life balance opportunities? What about the society we are part of, the environment and our common future? What are the highest visions, the strategies, programs or initiatives that can be used to create conscious businesses? How do we get there? Ultimately who do we need to be as business leaders?

CEOs, top-level executives, experts and entrepreneurs from a host of exciting and inspiring companies that do all they can to 'walk the talk', share their innovative approaches, case studies and practical stories. They explain how they prepare their organizations for tomorrow and give us insights into their experiences of forming, running and evolving a dynamic new company.

Stephan Tanda, Austrian, Management Board Member, Royal DSM

Charlotte Harding, British, Principal, Mercer

Samia Nehme, British, VP Commercial NBD & CIS, Shell

With musicians -

Diana Baker, Australian, Concert Pianist

Simone Sitta, Italian, Cellist

10.30 **Networking coffee break**

10.50 Doors open to Workshops

11.00 **Workshop Series II** (7 parallel skill building workshops & 2 forums)

WS 2.1 **The power of empathy@work**

By **Frieda Janssens**, Belgian, Company Coach, CompanyWise & **Sarah-Jane Carey**, Irish, Company Coach, CompanyWise

Sala Pola

This workshop is a participative learning experience to create new kind of conversations in the workplace leading to greater openness and commitment. You will learn to truly understand the power of

Global, Authentic and Feminine

empathy, what it is and how it can transform your personal and professional life. Through individual reflection and exercises you will gain insight and expand your awareness. You will also discover some very easy practices with which you can instantly improve your existing relationships within the workplace and build new bridges within your organization. This interactive workshop is specifically aimed for managers and leaders to support their important role in demonstrating empathy.

WS 2.2 **WOW! YOUR AMAZING ELEVATOR PITCH IN 30 SECONDS!**

By **Gabriela Mendoza Mueller**, Mexican, Engaging Speaker Coach Gender-Cross-Cultural Specialist sharp Entrepreneur, Powerful Change Coaching Training International

Sala Massalia II

What do people say about you when you leave the room? How would you like to be perceived at every important encounter? It's an interactive, engaging and fun workshop that will help you build self-awareness and trigger actions to unleash your full potential. Make your personal brand be recognized and memorable, so it works for you every time. You will master an outstanding world-class personalized Elevator Pitch and learn two cutting-edge methods; we'll exercise useful empowering body language tips for women for those relevant encounters. Your presence can glow with authenticity. Learn how to let anyone know who you are and what value you add, in an effective 30 second interaction. Gabriela's humorous and engaging approach will show how your personal WOW effect is a powerful tool that opens up unique opportunities! It's aimed at professional women in corporations, team leaders, business owners and anyone who wishes to get energized, focused to achieve optimal results. Dare and attend!

WS 2.3 **Turning Loss into Inspiration**

By **George Kohlrieser**, American, Professor of Leadership and Organizational Behaviour; IMD

Sala Orange 2

Everybody goes through losses, big and small - the loss of a job, a home, a failure, or the loss of a loved one. Will you allow a loss to hold you "hostage" and limit you in your future endeavors by focusing on regret, guilt or unresolved grief? Or will the experience of loss enable you to find a new identity or goal, re-connect with people, and enjoy life again? In this workshop, we will explore through case studies and personal reflection how you can not only get over each loss but how to draw from those losses new inspiration by rewiring your brain to "play to win". The seed of a new calling can be found in even the most difficult of life's losses; learn how through the techniques and insights of hostage negotiation you can begin to uncover them. This workshop is for those interested in exploring their leadership potential.

WS 2.4 **How to switch on your authentic power**

By **Geraldine Bown**, British, CEO, Domino Perspectives

Sala Tarragona

There are many kinds of power: position power, connection power, information power and personality power. But about AUTHENTIC power - what place does that have? In this session we will look at how to remove our mental blocks to our power; how our language about ourselves can present a negative image; why waiting to be noticed doesn't work; how to overcome the perfection block and why we spend so much energy getting people to like us. We will also look at positive things we can do to switch on our power and advance our careers. Most importantly we will look at what authenticity means and what our greatest struggles are in finding and operating from our authentic power. Authenticity isn't something to dress up in - it's allowing our essence to shine through. Come to this workshop and find out how to shine your essence! Participants will complete exercises in groups and as a whole. Audience: For All.

WS 2.5 **You as "Insight Partner": Energising an outstanding independent career as consultant or coach**

By **John Niland**, Irish, Business Coach, Success 121

Sala Mylasa

The freelance world has changed dramatically over the past decade. The days when a few key client relationships guaranteed success are well and truly over. In this workshop we explore three related topics of

Global, Authentic and Feminine

21st Century independent life: challenging clients via the use of insight, energising you as an independent professional and getting others to tell your story. John is passionate about freelance working as a vital force in economic prosperity, particularly for women who often find independent or portfolio careers a better fit for their life aspiration and purpose.

WS 2.6 **Becoming an Inclusive Leader**

By **Joselyn DiPetta**, **American**, Managing Partner, Present Possibility
Sala Spalato

Inclusive leaders are committed to and intentionally create workplaces where employees can thrive. Leaders who cultivate a culture where diversity is appreciated and valued possess the keys to unlocking innovation, organizational resilience and the agility to leverage complexity in a rapidly changing marketplace. In this workshop, discover the practical skills leaders need to enable teams to speak up, share their unique perspectives and ideas, and engage in constructive dialogue to determine how best to get the job done. This practical, highly interactive session will equip participants with a knowledge of key inclusive leadership competencies, teach them tools to better understand conscious and unconscious bias, and offer concrete opportunities to apply this knowledge in their organizations. This workshop is designed for anyone wishing to develop new leadership skills and to increase their diversity and inclusion expertise.

WS 2.7 **Talking the Walk**

By **Mary-Louise Angoujard**, **British**, Founder and Managing Director, Rapport Limited
Sala Massalia I

Women tend to perform extremely well, often out-performing male colleagues, yet we do not “talk our walk”. We are largely unaware of when we are doing this, however others are not. The way we communicate registers with others - often consciously, and always unconsciously. If this happens, influence remains low or even diminishes, and full potential can go unrecognised, and unrealised. This workshop will help women to communicate with more confidence, engagement, authority, gravitas and presence so that their communication style is reflective of their capabilities, potential and performance. As a result of gender differences in communication, women are often concerned about crossing the line between assertiveness and arrogance, or confidence and conceit - and have developed habits of communication that undermine their confidence and impact. In this workshop we will address this issue and explore specific tools and techniques for helping women talk like the leader.

WS 2.8 **Corporate Forum 1 on Diversity and Inclusion: Creating the Inclusive Company**

Sala Orange 1

This expert forum is dedicated to participants from corporations and international organizations that work to create an inclusive workplace and are involved with specific diversity and inclusion (D&I) initiatives within their organization. The focus is on the future of work. This session will take a broader look at components of the D&I strategy and initiatives with companies who are leaders in embracing diversity as they make inclusive cultures happen. The speakers will share their experiences, present case studies, and highlight innovative programs to give participants opportunities to benchmark best practices, brainstorm and find creative solutions. The first part of the session will involve an expert panel of speakers. The second part will involve everyone in an active discussion.

Charleen Michel, **Swiss**, International HR Consultant, Independent (**Moderator**)
Graham Sparks, **British**, VP Diversity & Inclusion, Shell International b.v. (**Moderator**)
Alessandra Perrazzelli, **Italian**, Italy Country Manager, Barclays Bank PLC
Angela Naef, **American**, Global Technology Director, DuPont Nutrition Biosciences ApS
Lydia Sedlmayr, **Austrian**, Global Head of Diversity & Inclusion, Sandoz International GmbH
Mariya Atanasova, **Bulgarian**, EMEA Diversity and Inclusion Program Lead, Hewlett Packard

WS 2.9 **Entrepreneurship Forum: Stepping into the Entrepreneurial Mind-set for Feminine, Authentic and Global Business**

Sala Pergamo

The energies are changing and there are limitless new opportunities emerging for entrepreneurs both within existing organizations and those boldly striking out on their own. It is time to rethink how we run and operate our businesses in a feminine and authentic way. As borders and boundaries disappear the global marketplace is within easy reach. Aided by the internet of things, passion, and our own strong values we can enact real, sustainable change in the world of global, local and glocal business. We know workplace innovation and job creation are needed, and entrepreneurial mindsets are the solution. This session is for entrepreneurs, intrapreneurs, creatives and pathfinders or for those dreaming of following this journey. The first part of the session will feature presentations and shared experiences by an expert panel and the second will involve Q&A and discussions in a lively café style interactive learning process. In this session, we will look at entrepreneurship and we will ask: How can we create organizations that thrive and where people flourish? Our goal is for more women to start on the incredible journey of growing their businesses and themselves through the fascinating entrepreneurial journey

Mary Farmer, Canadian, Management Professor (Moderator)

Ally van der Boon, Dutch, Co-Founder and CMO, FuelUp

Emilita Fernandes, Dutch, Owner and Founder, Stichting Mama Taxi

Jeannette Lichner, British, Senior Managing Director, FTI Consulting

Stephanie Barnes Taylor, American, Founder and President, The Fruition Group, LLC

Veronique Goy Veenhuys, Swiss, Founder & CEO, Foundation EQUAL-SALARY

12.30 **Lunch**

Main Restaurant & Sala Baalbek

Day 2: The Afternoon

The Future Career: Accelerating our Impact

As more and more women gain positions of influence, we have turned a corner. We are wholly qualified for any new venture we may be dreaming of, and so it is time to ask: 'in what ways would we like to make the most impact?' Is it by influencing through our work on a corporate board, as an executive, running our own companies or NGOs, or mobilizing in politics or the arts?

The leaders at WIN tell us they want meaning, balance and authenticity, they want beauty, trust and passion. They have insight and grace and many follow their calling. It is time to fully integrate these values, contribute with our humanity and global awareness, it is also time to do so more boldly and without hesitation nor seeking approval.

When reflecting on our careers, we explore being and doing, pushing and pulling, being still, attracting and receiving. How to be pulled forward versus pushing forward? We must free ourselves from victimhood and take total responsibility for our lives.

Whether as an entrepreneur or an executive, transforming obstacles into opportunities, finding courage to take risk, letting go of internal criticism, developing our own potential for accelerating our careers, our projects, our businesses or societies, now is our time to receive energy from the possibilities and our achievements

We take up more space, knowing that we deserve to receive the very best, and we allow ourselves to think bigger, to set our sights higher. It is from a new plateau that we ask: how do I bring my biggest dream into reality? The women at WIN dream bigger and we continue to ask; how do we obtain freedom of choice for everyone, how do we support each other, how do I support another person bring their dream into reality too?

As we delve into the issues surrounding women's empowerment at a global level, we ask further:

Global, Authentic and Feminine

What should we do with our newfound freedom? What if there were no glass ceilings or sticky floors? Can you imagine how you would Inspire the World? In short, what could you achieve in the world if you knew you could not fail?

13.40 Doors open to plenary

13.50 **Plenary Guest Speaker** **Sala Leptis Magna**

The Honourable Laura Boldrini is the third highest ranking official in the Italian government and will welcome us to Rome and Italy. In addition, we will listen to her visions for Italy, Europe and women. President Boldrini will share her personal journey and most exciting and challenging projects at this moment.

The Honourable Laura Boldrini, Italian, President of the Chambers of Deputies, Italy

With musicians

Diana Baker, Australian, Concert Pianist

Miki Mori, Japanese, Soprano

Anita Pratap, Indian, Journalist and Author

14.45 **Plenary Session: The Career of the Future** **Sala Leptis Magna**

As we look at how to create our own future, we will explore new competencies, emerging mind-sets, employability, wellness, possible career moves, transitions, finding your calling, entrepreneurship and ways of navigating in a constantly changing environment. Ultimately, we will discuss the importance of being ourselves, expanding our minds, adding the feminine dimension and becoming a global player, connecting to leaders around the world.

Influential experts, leaders and outstanding professionals share their stories and illuminate new options, strategies and life practices.

Zohreh Tabatabai, Swiss, Managing Director, Quince Partners

George Kohlrieser, American, Professor of Leadership and Organizational Behaviour, IMD

Louise Mita, American, President and CEO, The Art of Energy, Inc

Danila Meirlaen, Belgian, Vice President Worldwide Business Process Services, HP

Karoline Vinsrygg, Norwegian, Consultant, Egon Zehnder

With musicians -

Diana Baker, Australian, Concert Pianist

Miki Mori, Japanese, Soprano

16.30 Plenary Ends

16.30 Networking Coffee break

16.50 Doors open to workshops

17:00 **Workshop Series III** (8 parallel skill building workshops & 1 forum)

WS 3.1 **Stepping into a global role and setting yourself up for success**

By **Anne Stevens, British**, Council Director, The Conference Board

Sala Spalato

Global, Authentic and Feminine

A global appointment can be exciting, challenging, and a significant career milestone. Stepping into a global role without appropriate help, support, or awareness of the key issues, though, is a challenge often faced by many executives. There is a common assumption that, having worked internationally or nationally, we will instinctively know how to operate in the global arena. This workshop will offer experiences, key lessons learned from seasoned global executives, and hints and tips on how to approach a global role.

WS 3.2 How to better manage my stress through nutrition, activity and sleep

By **Ellen Kocher**, **Swiss**, Founder and Director, Whealthness
Sala Pola

This participative, goal oriented workshop aims at motivating the behavioral change needed to conquer the challenge of stressful working life through optimal health and wellness. Time will be spent understanding, discussing, brainstorming and setting goals in the specific areas of Nutrition, Physical Exercise and Sleep including how they directly relate to stress. Each participant will leave the workshop with a clear personalized plan - paper and/or APP - of empowering objectives and relevant tips to implement immediately. This workshop is aimed at all professionals wishing to manage stress and improve health and wellness, including weight-related challenges, work-life balance, business travel, and dining out.

WS 3.3 The Way of the Soul: Finding our Calling at Work

Laura Gates, **American**, Executive Coach, Gates Group LLC
Sala Mylasa

This workshop is for corporate, government, non-profit and entrepreneurs. We spend the majority of our time working, sacrificing quality time with our loved ones, how can we ensure that what we do has impact? How can we use our work to make a difference? How can we bring the soul to work? You will discover how to truly tap into your purpose and overcome fears about what is possible for you to achieve if you finally follow that call. There will be shared experiences, time for inner reflection and insight as well as spontaneous coaching opportunities with Laura, a leadership coach and trainer. In this session I will help you identify what your purpose is, how to commit to it, navigate transitions and overcome fear. Learn to connect with what you truly want and create a path forward.

WS 3.4 Women at work: Exploring Potential

By **Lydie Lecoultre**, **Swiss**, Psychologist, Windsofchange
Sala Massalia II

Skilled labour shortages are becoming increasingly apparent making retention of intellectual capital that leverages productivity imperative. Currently the nurturing and applying the intellectual capital may give insufficient attention to the potential productivity contribution of women raising family. This workshop illustrates the benefits of retaining key company female talent through case history evidence and exploratory group discussion to develop processes that engage working mums enabling them to develop new skills to improve their life-balance. Focus areas: 1. Raise management's awareness. 2. Create a positive workplace environment. 3. Empower collaborators. Flexibility and creativity will not only help you retain female talent within your company but also generate a win-win situation as they will improve their life-balance. Ready to liberate female potential within your Company? Audience – For All.

WS 3.5 Have a piece of P.I.E. A reality check on achieving a successful career

By **Nia Joynson-Romanzina**, **British**, Founder & Director, I Cubed
Sala Tarragona

High PERFORMANCE and producing results is a given, but there are more ingredients in the recipe for a successful career: IMAGE and EXPOSURE. Don't be left behind! Find out how Image and Exposure really impact your chances of promotion. Walk away with your eyes wide open, with tips to help position yourself and tools to rack up your relationship capital. We will look at: Personal Brand & Reputation: Who are you? What do you stand for? What do others think of you? Why should you care? Networking & Relationship Capital: What is networking exactly? How can it improve your performance? How it can boost your career? Should I use social

Global, Authentic and Feminine

media? Do I really have to do it? This workshop is aimed at women at all levels who want to wake up and smell the coffee with a piece of PIE on the side. Discover why all this matters and why just being a high performer and producing great results is just not enough. Oh! And how to do it.

WS 3.6 **How to Become Indispensable in your Career**

By **Sandra Green**, **British**, Director, Handbags in the Boardroom
Sala Orange 2

The best leaders (both men and women) invest the time in understanding their value, expertise, strengths as well as developing strong relationships. Men are particularly good at raising their visibility and creating the right contacts. Too many women keep their heads down; believe their results will speak for themselves. What is critical, is for women leaders to have a career plan that clearly spikes in two areas rather than relying on: a) Colleagues and people of influence to mind read and second guess what it is they are looking for. b) Others kindness c) Luck (did you know the definition of luck is when preparation meets opportunity?) In this interactive workshop session, we will: Explore what is meant by the Double Spike. Get clear on our unique talents, expertise, gifts and our value add (including our value statements). Analyse the strength of relationships with decision makers and opinion leaders and build a strong powerbase of strong supports and advocate. Audience: For All.

WS 3.7 **LinkedIn, the Epicenter of Personal Branding: Make your story shine & stand out!**

By **Sarah Santacroce**, **Swiss**, Online Presence Mentor and LinkedIn Specialist, Simplicity
Sala Pergamo

In this eye-opening, hands-on workshop, women professionals will learn that in order to be successful in today's new era, where the human is again the centre of attention, and brand loyalty is less important, they need to be building their personal brand! After sharing the recipe of success of what it takes to build your personal brand – online & offline, participants will benefit from Sarah's in depth knowledge of the most important platform for Personal Branding: LinkedIn. Sarah is known for her practical approach and she will share bite sized action-steps to improve attendee's profiles, new tools & encourage self-reflection through specific exercises. This workshop is aimed at all professional women wishing to find their voice and then voice their opinion.

WS 3.8 **Love the Boss You Are! A Woman's Guide to Embracing Her Leadership Prowess**

By **Stephanie Barnes-Taylor**, **American**, Principal Consultant, The Fruition Group, LLC
Sala Massalia II

This workshop unleashes the power of embracing your leadership prowess by helping women to (1) understand the difference between being bossy and being a Boss; (2) understand that being a boss means being a leader; (3) learn to be unapologetic for being your best; and (4) lead with confidence. Objectives: 1. To use the literal definition of boss and bossy to show what being a boss really means. 2. To explain what leadership really means and the responsibilities of being a "Boss". 3. To empower women to embrace their leadership qualities as positive attributes to reject shrinking because others are intimidated by her excellence and be comfortable with demanding respect in the workplace and beyond. Audience – For All.

WS 3.9 **Corporate Forum 2: Building Meaningful Careers in a Global Environment**

Sala Orange 1

This expert forum is dedicated to participants from corporations and international organizations that are looking to build meaningful careers in a diverse work environment. The focus is on **the future of work**. This session will take a detailed look at managing talent in a corporate environment and will include aspects of workforce planning, empowering and developing talent and recognizing performance. The speakers will share their experiences, present case studies, and highlight innovative programs to give participants opportunities to benchmark best practices, brainstorm and find creative solutions. The first part of the session will involve an expert panel of speakers. The second part will involve everyone in an active discussion.

Charleen Michel, **Swiss**, International HR Consultant, Independent (**Moderator**)

Global, Authentic and Feminine

Graham Sparks, **British**, VP Diversity & Inclusion, Shell International b.v. (**Moderator**)

Josefine van Zanten, **Swiss**, Senior Vice President Culture Change, Royal DSM

Nicole Dominik, **Swiss**, Head of Talent, Learning & Organization Development, Nestlé Nespresso

Roxana Davis, **Singaporean**, General Manager Hydrocarbon Maturation, Royal Dutch Shell

Wilma Gamboa-Guez, **Filipino**, Global Consultant, Global Leadership & Talent Development, Medtronic

18.30 End of workshop series

18.45 **Cocktail** **Poolside Terrace**

With musicians -

FP Duo

20.00 End of day 2

20.00 **Free Evening**

The WIN Cocktail is followed by a free evening for participants to enjoy the eternal city, Rome.

Friday 2 October 2015

Day 3 – Realizing You: Growing as Agents of Possibility

Now when we have taken on the world and work, we ask; what are our *personal* longings, hopes and dreams? Let's rediscover the value of staying connected, living authentically and embarking on a journey of discovery. Let's explore **how** women lead the way, connecting to others, to the various parts of themselves, to the ideas that matter, to the sweet things of life, and from their authentic self, leave an indelible mark on the world.

It is time to transform our dreams into tangible reality, and by doing so, discover how to access our own natural authentic power and explore our inner authority with an open heart. We gain confidence when connected, we open up when vulnerable, we grow when putting down a boundary and we receive when giving.

Today, we acknowledge what is, leave behind what no longer works and step out of our comfort zones with a view of new horizons. With possibilities emerging we clarify purpose, passions, priorities and we get ready to fearlessly and passionately care for what matters, putting our wisdom into action

With sensitivity on the rise, we explore authenticity and real creativity. We learn to sense fast to distinguish what is alive from what is not. A more authentic you requests fearlessness, acting without hesitation nor hiding from difficult moments. It also asks for sweetness and tenderness as we heal centuries of dominant patriarchy. We embrace the men we partner with in creating the future. We open new doors to let more light shine and we inspire the world as agents of possibility for others and ourselves.

*Day 3 aims to realize our-authentic self, take full responsibility as world citizens and become an agent of possibility to make a difference in the world. Knowing that **how** we do all that we do matters, we put conscious attention to who we are becoming in the process of our journey. We dive deeper as we listen to how the feminine is expressing itself across the globe. We support each other. We include men.*

Global, Authentic and Feminine

- 07.00 **Body-Mind Awakening Session** (45 minutes)
Star Breaths with the KaleiStars: Let's be the Choreographer of our Life
By **Anne-Francoise Potterat**, Swiss, Artist
Sala Cesarea

Using a kaleidoscopic mandala of our choice, we breathe, align with and sense the energy flow in our body. Anchored into the authentic glittering Star of our Being, we connect with and express our Inner Artist through spontaneous inspired movements, relaxation and centering.

Day 3: The Morning

Realizing You

- 08.50 Doors open to plenary

- 09.00 **Plenary Session: Realizing You** **Sala Leptis Magna**

Gain insight in how to realize your own potential and that of others, making space for new possibilities, living a journey, finding clarity, enthusiasm, commitment and care while giving and receiving support along the way. Learn more about authentic feminine power, risk-taking, spirituality, living inside-out, staying on purpose and realizing the authentic you as you take your project from seed to flower.

Influential thinkers and experts from academia, research, psychology, spirituality and business address the theme of the day.

Beatrice Bauer, Italian, Senior Professor Organization and Human Resources, SDA Bocconi Milan, Italy
Nadine Hack, Irish, CEO, BeCause Global Consulting
Yasmina Bekhouche, Swiss, Senior Project Associate for the Women Leaders and Gender Parity Programme, World Economic Forum
Geshe Michael Roach, American, Found and CEO, Diamond Cutter Institute

With musician -
Diana Baker, Australian, Concert Pianist

- 10.30 **Conversation on Possibilities** **Sala Leptis Magna**

Kristin Engvig, Norwegian, CEO and Founder, WIN and **Karen Tse**, American, Founder and CEO, International Bridges of Justice

- 11.00 **Networking coffee break**

- 11.20 Doors open to workshops

- 11.30 **Workshop Series IV** (7 parallel skill building workshops & 2 forums)

- WS 4.1 **Excellence Becomes YOU**

By **Bobbi DePorter**, American, President, Quantum Learning Network.
Sala Orange 2

Who we are speaks louder than words. Our character matters—our consistent alignment and expression of attitudes, beliefs and values—makes a difference. In this workshop we'll explore the meaning of Excellence and how to embrace it so that it becomes a strong inner core that inspires and guides all that we do. We'll apply the 8 Keys of Excellence personally, and to family, career and life, as well as learn the brain science

Global, Authentic and Feminine

that makes the Keys so impactful in influencing our lives and the lives of those around us. Developed over thirty years ago, The 8 Keys of Excellence are principles to live by and now impact over 20 million people. The Keys create a common language in families, organizations, and in our community, country and ultimately who we are globally. You'll also learn how to create a Community of Excellence that creates unity and pride. This workshop is for all participants as the applications reach all populations and cultures.

WS 4.2 **What To Do—And Not Do—to Engage Men as Visible Champions of Diversity & Inclusion**

By **Bill Proudman**, American, CEO and Co-Founder, WMFDP & **Stephen Caulfield**, Irish, Executive Director, Dell Services

Sala Tarragona

For much of the last 30 years, gender equity efforts have largely focused on, and required the leadership of women. Often men have felt marginalized or left out of gender equity change efforts altogether. This can create scar tissue in the form of scepticism, backlash and resistance that impacts efforts to create more equitable work cultures. Bill Proudman will be joined by a leader from Dell, who will offer learning and insights from his personal diversity and inclusion journey. DURING THE SESSION, PARTICIPANTS WILL: Explore assumptions and myths about gender equity and men, and the impact these have on leadership, employee engagement and morale. Explore how culture and gender group identity shape personal values and beliefs, and impacts organization behaviour and results. Better understand the ROI for men—personally and professionally. Identify personal and organizational next steps to more effectively engage men. Audience: For All.

WS 4.3 **Tell a Better Story. Fix Our Broken World**

By **Danielle van de Kemenade**, Dutch, Career Coach for Idealistic, Ambitious Women, Self Employed

Sala Volubilis

This workshop will allow women social entrepreneurs, purpose-driven managers or idealistic, ambitious professionals to capture their change-making drive in a compelling story. Through a combination of practical illustrations, writing exercises and group discussion, women will learn how they can use storytelling as a tool to unravel dominant inequality narratives, focus their own career development and compel their intended target-audience into action. By the end of the workshop, all women will walk away with (the outlines of) a compelling, personal narrative that captures their professional change-making mission. This workshop is aimed at all professional women who are looking for more clarity, inspiration and 'oomph' to be a powerful agent of change after the conference.

WS 4.4 **Authentic Leadership: Building your Inner Compass**

By **Deborah Abbot Moulin**, British, Leadership Coach Trainer, Vectoring Talents

Sala Mylasa

Do you ever feel overwhelmed or maybe feel that you have lost sight of the direction you had set for yourself? Perhaps you sometimes feel stuck in the face of uncertainty, or tangled up in the drama and details of the daily goings-on? The goal of this workshop is to offer you the opportunity to regain perspective and reconnect with your Inner Compass. You will be invited to revisit and reboot your Inner Self, your *software* that shapes your beliefs and behaviour, and to take a snapshot of how you lead today. Through gaining self-awareness, you will notice what is working and what needs to be tweaked in order to enhance your leadership game and lead with greater purpose, greater authenticity and greater inner-harmony. In a stimulating, non-judgmental and interactive environment, you will experience a journey of introspection using an intuitive tool and a personal workbook. This is a workshop designed for all corporate leaders as well as start-up founders and entrepreneurs.

WS 4.5 **MASTER YOUR WELLNESS...LIVE THE DREAM!**

By **Louise Mita**, American, President and CEO, The Art Of Energy, Inc.

Sala Orange 1

There is a life we want, deserve and can make a reality. Are you living that life? Unhealthy lifestyle habits and patterns due to tension, worry and stress have become a common thread in society and the leading cause of depression, anxiety and severe illness. We accept this as a normal part of life while some don't even realize these factors exist within because they are buried in our subconscious. The good news is we can now uncover these factors and ELIMINATE THEM IN MINUTES! In this workshop you will transform behaviour that has been ingrained for years, and leave with tools you will use for the rest of your life. Through Integrative

Global, Authentic and Feminine

Quantum Medicine™, (IQM), you will learn ancient techniques of MIND MASTERY that have been adapted to resolve our modern-day challenges. This isn't hype - it's a paradigm shift into your UNKNOWN POWERS! The Dream-life we want and deserve is filled with HEALTH, WEALTH, LOVING RELATIONSHIPS and PEACE OF MIND! MASTER YOUR WELLNESS and LIVE THE DREAM. Audience: For All.

WS 4.6 **Your Beautiful, Ridiculous, Authentic Presence**

Lucy Hopkins, British, Theatre Practitioner

Sala Pola

Every single interaction with another human being is a performance. To perform well, we have to be prepared to connect with others authentically. And an authentic presence is touching, beautiful, powerful and, often, wonderfully ridiculous. There's a whole world of beautiful, genuine connection to be made if we accept our own ridiculous magnificence, admit the moment and let ourselves be seen exactly as we are. Great! We can reveal our hidden depths and cry laughing? What a relief! In a performance setting that is at once light-hearted and wonderfully deep, you will gain valuable insight into how you present, understanding what your audience wants and the incredible potential to be found in working with what you've got. We will also laugh a lot. This workshop is highly participative! You will be performer and active audience member. Suitable for anyone who interacts with humans.

WS 4.7 **The future of work now**

By **Nora Ganescu**, Romanian, Consultant, Freedom at Work.

Sala Massalia I

Being wildly successful as a business leader and as a manager, having outstanding business results without stress, overwork and overwhelm is possible. Not only possible, but there is a system to it, that anybody can follow. It is easy, it is tested (by hundreds of companies around the world) and it is beautiful. Yet it takes courage and boldness to do something new and different. I invite you to gain insight into what is possible for you and your companies and what does it take to turn that possibility into reality. You will: be inspired by stories from companies all over the world that demonstrate how success, ease and flow can go together; create your own action plan: draw up your next steps with support, coaching and help of your peers and get useful resources and pointers to follow up. This workshop is for managers and CEOs, any people who need to create results through the work of their people.

WS 4.8 **Story Forum**

Sala Spalato

This landmark WIN Forum includes a number of wonderful WINTalks shared by participants, outstanding women from various walks of life, backgrounds and nationalities. (The purpose is to share our authentic way of telling a story, the feminine truth, and connect with a global community.) In this forum we sit in a circle. The women chosen to tell their story will share in a format that resembles the longer WINTalks in the plenaries. After the speakers have finished, we will conclude the session by sharing with each other.

Ann Dinan, American, President, Deeper Leadership Institute (Moderator)

Anne Pelagie Yotchou Tzudjom, Cameroonian, Coordinator of Cefap_Ladies Circle, Ladies Circle

Danielle van de Kemenade, Dutch, Career Coach for Female Changemakers, Self-employed

Gabriela Mendoza Mueller, Mexican, Engaging Speaker Coach Gender-Cross-Cultural Specialist Sharp Entrepreneur, Powerful Change Coaching Training International

Graziella Zanoletti, Italian, Chief Inspiration Officer, Elite Rent-a-Car

Jill Ingham, British, Business Development Manager, Manchester Business School

Marijana P. Donati, Italian, CEO, Powersave Solutions

Rebecca Self, American, Lead Faculty, Executive Education, Affiliated with Thunderbird School of Global Management

Rihab Ibrahim, Sudanese, Co-Founding Director, Technology Women's Association

Silvia Tassarotti, Italian, Board Director, PWN Rome

Yunji Xu, Singaporean, Senior LNG Account Manager, Shell

WS 4.9 **The Experienced Women Forum: Accelerating our power in the board room and at the executive table**

Sala Pergamo

Global, Authentic and Feminine

There are more women on boards and in executive positions than 20 years ago, however, given the numerous programs, efforts by both pioneers, experts and corporate managers the rise in numbers is very slow. We will look at what works and what doesn't when accelerating our journey to the top. What can be done, to increase the presence of women in both politics and corporate life? What can be done to create opportunities and environments for women to thrive? What can women do to network, mentor and support each other? Our research shows that the majority of women leaders believe integrating more feminine values and yet is it accepted? And how much are we willing to take a risk and model these qualities ourselves as women? How can we accelerated progress? We take a closer look at the importance of top-level responsibilities governance and leadership of the future, a future for all. Let's inspire the world at the top, integrating feminine values, contributing with our authenticity and with our global responsibility and awareness. A forum discussion for women with solid experience.

Anne Stevens, British, Council Director, The Conference Board (Moderator)
Carolina Gianardi, Italian, President, PWN Rome
Catherine Hickel, Swiss, Executive Coach, Rosace Coaching
Elizabeth Trallero, Spanish, CEO, Congost Plastic S.A.
Sandra Green, British, Founder and Executive Coach, Handbags in the Boardroom

13.00 Lunch **Main Restaurant & Sala Baalbek**

Day 3: The Afternoon

Celebrating Women

14.15 **Workshop Series V** (8 parallel skill building workshops & 1 forum)

WS 5.1 **StarBreaths with the KaleiStars: Be the Artist of your Life**

By **Anne-Francoise**, Swiss, Artist
Sala Cesarea

StarBreaths with the KaleiStars: Let's be the Artist of our Life! Using a kaleidoscopic mandala of our choice, we breathe and align the different parts of ourselves to our core being. We allow and sense the energy flow in our body. Anchored into the bright sparkling Star of our Being, we connect with and express our Inner Artist through centering, guided drawing and automatic writing. Audience: For All.

WS 5.2 **The Art of Efficient Interaction for Management**

By **Carol Bourg**, Belgian, Managing Director, Coach2market srl
Sala Pola

Ever want to know how a sensitive organization like NASA is recruiting, selecting and training astronauts who must interact efficiently in 15 square meters...? Come and discover their highly efficient toolbox. A specific methodology based on a Model that they have used for over 20 years. Together we will see how communication is the key to our successes, the reason for our failures. As manager, colleague, parent, partner, leader...in any personal or professional interaction, the first seconds are the most important. They open or close the door to efficient interaction, constructive and productive behaviour, clear decisions, joint agreement, combined satisfaction and fast resolution. The issue is: how do I connect and communicate with the many different interlocutors I face through a day? Learn how to react according to what you see and what you hear. Join me to discover, experience and play with the art of efficient communication to manage interaction.

WS 5.3 **Success that Serves the World: Ancient Tibetan Methods of Personal and Business Success which Contribute to World Peace & Prosperity**

By **Geshe Michael Roach**, American, Founder and CEO, Diamond Cutter Institute
Sala Orange 1

In this workshop we will learn a 4-step method from ancient Tibet which enables participants to start a successful enterprise or activity to fund social projects. We'll then work with each person to design a practical

Global, Authentic and Feminine

plan for personal and organizational success which automatically contributes to world peace & prosperity.
Audience – For All.

WS 5.4 Body whispering, What causes you to expand?

By **Gisela Rocha**, Brazilian, Head Coach, Movement for Life
Sala Orange 2

Body Whispering, a movement seminar created by Gisela Rocha. This class will transport you from inertia toward a delicious place of pleasure, self-growth, total flow and grace. You will gain mental clarity while connecting with the intelligence of your body; avoiding stress by mastering your own energy. Gisela will share with you, her three decades of dance and research on flow and grace. With brilliant simplicity Gisela will guide you through a series of exercises in grounding and alignment. She will help you cultivate the resources in your core that allow you to receive inspiration, believe in yourself and share your being with your surroundings. You will experience joy, fun and empowerment. This class will show you how important it is to create room to listen and understand your needs in order to function better in this world. "You are a movement and energy being don't forget that." No movement experience required. Audience: For All.

WS 5.5 Write your own mission statement

By **Helen Eriksen**, Danish, Director, Business Psychologist, Academy Economist, Beyond
Sala Tarragona

If Carl Jung, Albert Einstein, Sigmund Freud and others are correct in saying that human beings use only 5% of their inner potential, then we better do something concrete, effective and powerful to become more conscious about ourselves and our career choices. Experience and research tells us that a personal mission statement can indeed be a very good starting point. This workshop will, for the 12th time at WIN, take participants through the process of creating a mission statement and will show how it can clarify core values, alter the way we perceive and act, and enable us to use much more of our potential in an authentic, powerful, and meaningful way. Audience: for all.

WS 5.6 Leading from the center (a transactional analysis and tango workshop)

By **Malina Billod**, Romanian, Learning Facilitator, Independent
Sala Massalia II

This workshop comes from my belief that BALANCED people make powerful leaders – for themselves, their families, their teams, their organizations. This workshop brings together transactional analysis (TA) and tango as means to explore how leading from the center, in a balanced way, can be understood as well as felt in the body. We will work with one of the foundational TA concepts, fathered by Eric Berne – the 3 human hungers: stimulation, recognition and certainty. In the workshop we will intellectually explore what the 3 hungers mean, then we'll experiment with how it feels in our bodies by using simple tango exercises, and we will work in pairs and small groups to help make the changes that are relevant to each so all 3 hungers are appeased. This workshop is open to all women who want to lead with mind, soul and body at whatever level they work and are. Wear comfortable clothes and prepare to relax.

WS 5.7 Invigorating Collaborative Competence - A Glimpse into the Art of Leading Collectively

By **Petra Kuenkel**, German, Executive Director, Collective Leadership Institute
Sala Volubilis

Addressing the challenges of our globalized world requires functioning collaboration among a wide range of female and male stakeholders and institutions with different interests, viewpoints and competences. Understanding our individual disposition and competences for leading collectively greatly enhances our capacity to bring about change together with others. This workshop introduces you to a meta-level guiding tool for navigating complex change in collaboration – the Collective Leadership Compass. Derived from 20 years of practice in complex multi-stakeholder settings around system's change for sustainability as well as scientific exploration, the Compass is both a diagnose tool and a process methodology focusing on human competences. Participants will reflect on their individual strength regarding their ability to lead collectively and will be empowered to try and test leading collaboration with Collective Leadership Compass in their day to day tasks. Audience: For All.

WS 5.8 **Live True, Lead True: Crafting Your Life & Leadership in the 21st Century**

By **Rebecca Self**, American, Lead Faculty Executive Education, Affiliated with Thunderbird School of Global Management

Sala Mylasa

Are you living according to your true values, talents and potential? We are at the front lines – the first generations of women enjoying access to education, financial freedom, and global mobility. It provides us with choices our grandmothers never could have imagined and requires uniquely 21st century skills. Live True, Lead True is a program designed to support high-powered women as we craft our unique lives and leadership journeys. Participants will walk through a step-by-step process for evaluating their own core values, “truing up” their journeys, and developing the skills required for 21st century lives and leadership. Are you ready to align your life and leadership with your true values, nature and calling? Are you in transition, ready to make some decisions, or possibly change the course of your life and leadership? Are you prepared to lead 20th century organizations through the transitions the 21st century requires? This workshop is for both Executives and Entrepreneurs.

WS 5.9 **Young Women Forum - Get ready to make dreams come true**

With **Ally van der Boon**, Dutch (Moderator), **Thayvie Sinn**, American, **Hyadi**, Mexican, **Minthe**, Mexican and many, many more...

Sala Spalato

Every participant at the WINConference has their own vision of a bright future and getting the best out of each day to make a successful life journey. We wonder about what we actually want in life? What do we excel at? What are the challenges to finding a job in a foreign country? How can I start my own business? Most importantly, how do I stay motivated, determined and focused with the daily challenges around me? We aim to discuss and hear from others who have similar and different ideas and stories. We are the young generation who are full of hope and dreams, aiming to make a difference in our world. The session will include rituals from young Mexican leaders of the **Otomi Toltec Women tradition**. Audience: The visionaries typically under 33, in the corporate world, entrepreneurs, students – all who are interested in making a difference in the world...

15.45 End of workshop series

15.45 **Networking Coffee**

16.00 **Plenary: Integrating it all, becoming a global agent of possibility & Closing Ceremony**

Sala Leptis Magna

We will work on a process of integrating our time together, incorporating the learning, the impressions and the inspiration. We allow our visions to become our ways as we Inspire the World with insight, grace & action.

We will share stories, our visions, desires and hopes, integrating everything we have learnt and felt over the last 3 days. Dancing like Gods and Goddesses we feel the alignment between the mind, heart and womb. We will start with a Mexican Toltec Group to nourish and heal.

Kaouthar Darmoni, Tunisian, Dr, Assistant Professor in Gender & Media

Lorella Zanardo, Italian, Women's Rights Activist, Il Corpo delle Donne

Marguerite Maggy Barankitse, Burundian, Founder, Maison Shalom (House of Peace)

Helen Eriksen, Danish, Director, Business Psychologist, Academy Economist, Beyond

Geraldine Bown, British, CEO, Domino Perspectives

Dabadi, Mexican, Medicine Man & Wisdom Keeper, Otomi Toltec Nation, Indigenous Nations Company and Foundation

Hyadi, Mexican, Medicine Woman & Industrial Designer, Otomi Toltec Nation & Nations Premieres Association & International Indigenous University (IIU)

Minthe, Mexican, Medicine Woman & Singer, Otomi Toltec Healing Center & Institute of Shamanic Medicine

Global, Authentic and Feminine

The Story of WIN

18.00 End of Closing Ceremony

19.15 Buses depart for Gala Dinner.

From Ergife Palace Hotel Entrance

20.00 **Gala Dinner: Celebrating Women**
Venue - Villa Miani

In a gorgeous Italian villa situated on a hill overlooking Rome, we will celebrate life and the beauty in each and every one of us. Dress up, dance, soak in the views and enjoy divine food and the magical atmosphere.

With musicians –

Fabrizio Dottori, Italian, Saxophonist

Luca Notari, Italian, Actor & Singer

Stefania Fratepietro, Italian, Actress & Singer

With band, **Disco Revolution**

23.12 Buses depart for Ergife Palace Hotel. Last bus – 00.30

00.15 **Dinner Ends**

Saturday 3 October 2015

Day 4 – Saturday Workshops

Enjoy an extra day to let your light shine, find a new workshop, or reach out to those who you can support or who can help you put your ideas into action. Spend the day with new colleagues, and friends. Inspire the World once more.

09.00 **Body-Mind Awakening Session** (45 minutes)

Start the day with the Otomi Toltec Nation

By **Dabadi**, Mexican, Medicine Man & Wisdom Keeper, Otomi Toltec Nation, Indigenous Nations Company and Foundation, **Hyadi**, Mexican, Medicine Woman & Industrial Designer, Otomi Toltec Nation & Nations Premieres Association & International Indigenous University (IIU) & **Minthe**, Mexican, Medicine Woman & Singer, Otomi Toltec Healing Center & Institute of Shamanic Medicine

Join a morning ritual from the Otomi Toltec tradition from Mexico. Through drumming and exercises you will go through a beautiful morning ritual. During this workshop you will feel a stronger connection to both universal as well as your own wisdom. A great way to salute the last day of the conference.

10.00 **Workshop Series VI** (4 parallel skill building workshops)

WS 6.1 **Are you Predator, Prey or Partner?™ The Art and Science of Positive Influence**

By **Amy Carroll**, American, Coach, Trainer, Speaker, Carroll Communication Coaching

Sala Orange 1

In subtle ways, we indicate who's got control and who doesn't. Some people take on the Predator role, leaving others feeling disrespected. Others give signals they're the Prey, as a result, often feel mistreated. We

Global, Authentic and Feminine

call this The Invisible Power Game™, an unconscious status exchange, which happens in the first 30 seconds of an interaction, determining who's in control and how you will be treated as a result. Participants will discover behaviors we unknowingly use that sabotage our business and personal relationships and how to step into the role of Partner, instantly communicating value and respect for both parties. The result, The Invisible Power Game™ is eliminated and you to get more of what you want, more easily with less hassle! Audience: if you find yourself occasionally having to deal with challenging or difficult people, or think you might be one of them this is the workshop for you!

WS 6.2 **Do not raise your voice! Improve your argument! Dealing with ethical dilemmas with grace and courage**

By **Bettina Palazzo**, German, Business Ethics Consultant & Lecturer, University of Geneva & Business School Lausanne

Sala Spalato

Ethical dilemmas in business are not a rare exception. If you are confronted with them they can be quite disruptive for your success, your career, and your peace of mind. Therefore, it is better to be prepared. Traditional management education does not teach you how deal with ethical dilemmas effectively. In this workshop, we will play an interactive simulation game that will heat up the discussion and make us remember our own real life ethics dilemmas. By sharing ethical dilemmas they experienced, participants will learn how to apply guidelines that help to better understand a dilemma and how to resolve it with grace, acumen and courage. Audience: For All.

WS 6.3 **Practical Spirituality: Using everyday spiritual intelligence to keep your higher self in charge**

By **Geraldine Bown**, British, CEO, Domino Perspectives

Sala Pola

Spiritual Intelligence has been defined as "The ability to behave with wisdom and compassion, while maintaining inner and outer peace, regardless of the situation". (Cindy Wigglesworth) Easier said than done! But did you know that there are *specific skills* of Spiritual Intelligence which have been defined with tools to help us build our SQ muscle. It is 20 years since Daniel Goleman brought Emotional Intelligence to our notice. Now it is time to move up a notch and do some spiritual weightlifting. In this workshop Geraldine will outline the 21 skills of Spiritual Intelligence; offer you nine steps to shift to Higher Self; look at three core exercises to support SQ development and help you to define (and draw!) your own spiritual support system. Wisdom and compassion CAN be learned. Come and find out how! Audience – For All.

WS 6.4 **Write your own mission statement**

By **Helen Eriksen**, Danish, Director, Business Psychologist, Academy Economist, Beyond

Sala Orange 2

If Carl Jung, Albert Einstein, Sigmund Freud and others are correct in saying that human beings use only 5% of their inner potential, then we better do something concrete, effective and powerful to become more conscious about ourselves and our career choices. Experience and research tells us that a personal mission statement can indeed be a very good starting point. This workshop will, for the 12th time at WIN, take participants through the process of creating a mission statement and will show how it can clarify core values, alter the way we perceive and act, and enable us to use much more of our potential in an authentic, powerful, and meaningful way. Audience: For All.

11.45 **Closing Coffee**

12.00 **Conference ends**